

Learn. Grow. Change the World.

Transformational Leadership Practices

Inspiring Creative Action and Organizational Growth

Duration: Leaders and Potential Leaders \ **Available:** Live Virtual or In-Person

**Become an inspiring leader by moving
from a state of surviving to thriving
toward a future of innovation and growth.**

It can be difficult for leaders to truly establish themselves and influence change when they find that they are overwhelmed by the daily demands of ensuring organizational stability and successful program delivery. Yet, as a leader's span of influence widens, it becomes increasingly important for them to be able to generate a vision for innovation so that the system can stretch and transform toward future growth.

Inspired by Dr. Jeff Evans' book, [Inspirational Presence: The Art of Transformational Leadership](#), participants will understand and explore the difference between transactional and transformational leadership and learn how leaders can engage groups of people and empower them to make profound changes by applying the five competencies of transformational change: vision, action, aspiration, collaboration, and presence.

Leaders will learn how to expand their influence from simply ensuring stability, toward leading with an inspiring presence that fosters change and creative action through a practice of continuous learning and adapting.

Learning Objectives

1. Understand and recognize the difference between transactional and transformational leadership
2. Explore the benefits of transformational leadership
3. Identify the five competencies of transformational change
4. Develop a personal development plan toward enhancing transformational leadership

Instructor

Angela Dash, PhD has over 20 years of leadership experience and is the President of The Pace Institute, LLC. It is her mission to support others in strengthening relationships and setting course in times of conflict, change, and opportunity and she does this through executive and professional coaching, group training, dialogue facilitation, and organizational conflict management consulting.

She has supported the growth and development of employees from organizations such as the State of Georgia, County of Los Angeles, Johnson and Johnson, Zillow, Spotify, and the New York Times and is known to be an evoker of greatness - supporting others in learning, growing, and changing the world.

Sample Agenda

- Introduction to transactional and transformational leadership
- Organizational benefits of transformational leadership
- Five competencies of transformational change
- Create a personal development plan to integrate learning